**1. Purpose**

This policy sets out NWF Facilities Ltd’s commitment to operating in a socially responsible and sustainable manner. Our aim is to integrate ethical, environmental, and community considerations into all areas of our business operations.

**2. Scope**

This policy applies to all employees, contractors, suppliers, and stakeholders involved in or affected by the activities of NWF Facilities Ltd.

**3. Key Principles of Our CSR Approach**

**Ethical Business Practices**  
We conduct business with integrity, transparency, and fairness. We comply with all applicable laws, including anti-bribery, anti-corruption, employment, and human rights legislation.

**Environmental Responsibility**  
We are committed to reducing our environmental impact and contributing to the fight against climate change. Our Environmental Management System (EMS) under ISO 14001 includes clear objectives, controls, and reviews.

**Workplace Wellbeing & Safety**  
Under our ISO 45001 certified Occupational Health & Safety Management System, we provide a safe, supportive, and inclusive working environment for all staff.

**Community Engagement**  
We actively support the communities where we operate through charitable initiatives, local employment, and partnerships with community groups and public services.

**Supply Chain Responsibility**  
We work with suppliers and partners who share our values and adhere to ethical and sustainable business practices. We review their compliance as part of our procurement process.

**Climate Change Commitment**  
We are committed to achieving Net Zero emissions by 2050 and continually improving our carbon footprint. Climate change is embedded in our business planning, risk assessments, and stakeholder engagement.

**4. Objectives**

* Minimise waste, emissions, and energy use across operations
* Support staff development and equal opportunity
* Encourage volunteering and charitable giving
* Promote environmentally and socially responsible procurement
* Ensure transparency in reporting social and environmental performance

**5. Responsibilities**

* **Directors & Senior Management:** Set CSR objectives, monitor performance, and lead by example.
* **All Employees:** Support and comply with CSR initiatives and practices.
* **CSR Leads:** The relevant manager(s) will oversee implementation and reporting.

**6. Communication and Reporting**

CSR performance is reviewed in management meetings, reported through internal communications, and, where applicable, published in sustainability reports or client tenders.

**7. Review**

This policy is reviewed annually and updated as necessary to reflect changes in law, best practice, and company objectives.

**Signed:**  
[Director’s Name]  
Managing Director  
NWF Facilities Ltd  
**Date:** 01.02.2025